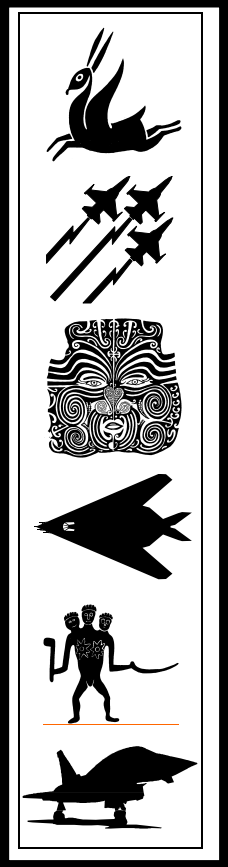
AFFTC Change Management: What We Heard from You

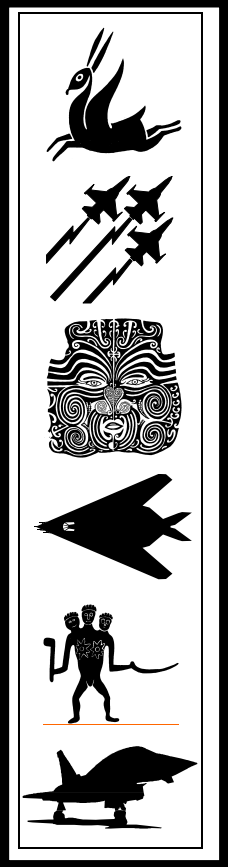
Greg McCutcheon
Darcy Painter
Reengineering Edwards AFB
11 April 2000

Change . . .



- What do you think your people want to know about Reengineering?
- What are you hearing about changes?

Change . . .



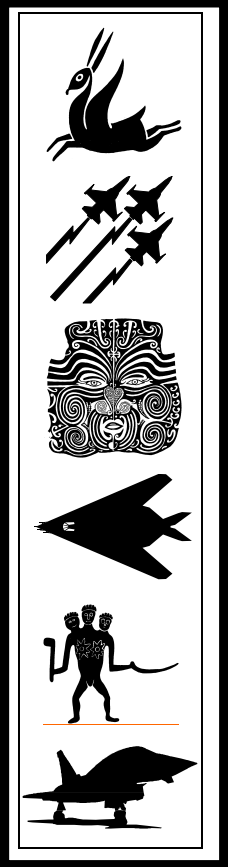
- People want to know more
- They want to hear it from their leaders

Change . . .

Successful transformation is 70 to 90 percent leadership and only 10 to 30 percent management.

John P. Kotter

Change . . .



- If you have a
  - success story,
  - anecdote,
  - lesson learned,
  - person to recognize,

that you'd like us to know about,